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USDC SDNY
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ELECTRONICALLY FILED
DOC #:
DATE FILED: 06/25/2024

EMILY HERNANDEZ on behalf of herself and all others similarly situated,

Plaintiff,

Case 1:23-cv-10155-JHR

-against-

PROPOSED JUDGMENT

GEOLOGIE,

Defendant,

This action having been commenced on November 18, 2023, by the filing of the Summons and Complaint, and Defendant having waved service of the Summons and Complaint on February 20, 2024, and an Offer of Judgment having been served by Defendant upon the Plaintiff pursuant to FRCP Rule 68 on February 27, 2024, and the Plaintiff having accepted the terms of the Offer of Judgment on February 28, 2024, it is:

ORDERED, ADJUDGED AND DECREED:

- a. A preliminary and permanent injunction requiring Defendant to take the following steps necessary to make its Website into full compliance with the requirements set forth in the ADA, and its implementing regulations, so that the Website is readily accessible to and usable by blind individuals. Within 24 months from the date of this Judgment:
 - Defendant will retain a qualified consultant acceptable to Plaintiff to assist
 Defendant in complying with WCAG 2.1 guidelines for

2. Defendant will cooperate with the agreed upon consultant to do the

following: (1) train Defendant's employees and agents who develop the

website on accessibility compliance under the WCAG 2.1 guidelines; (2)

regularly check the accessibility of the website under the WCAG 2.1

guidelines; 2 (3) regularly test user accessibility by blind or vision-impaired

persons to ensure that Defendant's website complies with the WCAG 2.1

guidelines; and (4) develop an

accessibility policy that is clearly disclosed on Defendant's website, with

contact information for users to report accessibility-related problems.

c. Compensatory damages in the amount of \$1,000, which includes all applicable

statutory and punitive damages and fines to Plaintiff for violations of their civil

rights under New York State Human Rights Law and City Law, and;

d. An award of costs and expenses of this action together with reasonable attorneys'

and expert fees incurred through February 27, 2024.;

All dates and deadlines are canceled. The Clerk of Court is directed to close the case. SO ORDERED.

June 25, 2024

Dated: New York, New York

Hon. Jennifer H. Rearden

United States District Judge